

# ‘Stepping Up to Headship’

A Targeted Leadership Development  
Programme for Aspirant Headteachers  
in the Yorkshire & the Humber Region



Commissioned by the Teaching Schools Council

## The Programme

‘Stepping Up to Headship’ will focus on exploring the leadership attributes which are essential for successful headship and aims to further build colleagues’ confidence and motivation to explore headship roles. It is designed to complement the NPQH programme and is equally applicable as either a precursor or successor to NPQH. The programme, designed and facilitated by experienced school leaders, will offer authentic learning opportunities through a range of activities and will be driven by participants’ development needs and priorities. The programme will challenge and support colleagues to consider:

- ‘Leadership in the Current Context’ - *the new and emerging headship models within our education landscape;*
- ‘Fulfilling the Role’ - *effective transition into such roles and the leadership skills, values and behaviours they demand;*
- ‘Leading Performance’ - *the role of the lead professional in the pursuit of excellence.*

In addition, a number of (optional) practical ‘master class’ opportunities will be available. These will be focussed on key themes, to be determined in response to participant demand, but would look to address areas not covered in detail in NPQH such as finance, HR and employment law, interview preparation, and accountability to governors, directors and/or members.

## Dates

- The three mandatory **Core Sessions** will take place on: 19th May (morning), 23rd May (afternoon) and 21st June (afternoon)
- The optional **Master Class Sessions** will take place on: 15th June (morning), 29th June (time TBC) and 12th July (time TBC)

## Participant Eligibility Criteria

To qualify for this programme you must be a senior leader with headship potential in a school (academy or maintained) looking to move into a headship position (including head of school) within 18 months and have the full support of your headteacher. NCTL funds are available to support participation in the following areas: Bradford, North Yorkshire, East Riding, NE Lincolnshire, North Lincolnshire, Doncaster, Rotherham or Sheffield (areas specified by NCTL).

All participants should complete the application form which can be downloaded from: [www.learnersfirst.net](http://www.learnersfirst.net)

## Cost & Funding Arrangements

The full cost of the programme is: £1,360. However, as the Yorkshire and Humber Region is one of many experiencing challenges in the recruitment of headteachers, funds are available to participants from the above mentioned areas thus reducing the cost to £300 per participant. For participants from schools/academies subscribing to Learners First, the cost will be met in full.