



Job Title: _____

Job Reference Number: _____

We have a legal duty to promote equality. This applies to everything we do both as an employer and provider of services. We also have a duty to ensure that minority groups are not excluded from our recruitment process. We want to make sure that our equal opportunities policy is working and also find out how well our recruitment process works. To help us with this we need to ask a few questions.

Please note: the shortlisting and interview panel will not see any of this information as it is used for monitoring purposes only.

What is your gender?

Male Female

What is your age group?

16-24 25-39 40-49 50-64 65+

Ethnic Origin

a. White

- i. White British
- ii. White Irish
- iii. Any other White background

b. Multiple Heritage

- i. Black Caribbean and White
- ii. Black African and White
- iii. Asian and White
- iv. Any other Multiple Heritage

c. Asian or Asian British

- i. Indian
- ii. Pakistani
- iii. Bangladeshi
- iv. Kashmiri
- v. Any other Asian background

d. Black or Black British

- i. African
- ii. Caribbean
- iii. Any other Black background

e. Chinese, Yemeni

- i. Chinese
- ii. Yemeni

f. Gypsy or Traveller

- i. Gypsy / Roma
- ii. Irish Traveller
- iii. Any other Gypsy or Traveller background

g. Any other Ethnic Background

- i. Other

Religion / Belief

Buddhism
Humanism
Sikhism

Christianity
Islam
Other

Hinduism
Judaism
None

Sexual Orientation

Heterosexual Bisexual Lesbian/gay Prefer not to say

Are you disabled or do you have a long term limiting illness / condition?

Yes No

If 'yes' please indicate which best describes your disability / condition

Are you a carer?

A carer is someone who looks after a partner, relative or friend who is an older person, or has a disability or long term illness. The carer may, or may not live in the same household.

Yes No