

Leadership Breakfast Seminar with Irwin Mitchell

Supporting School Leaders Navigate the Law in Relation to

Workforce Efficiencies with MATs

Making the most of staffing resources in a MAT Model

21st May 2019

8.30am - 10.00am

(Arrival & Registration
from 8.15am)



Venue: Network@Winterhill

Winterhill School. High Street, Rotherham. S61 2BD

Employment and HR issues are, by their nature, both unpredictable and sensitive. They can be time critical, strategically important and, if it goes wrong, very costly. So, with staff being the most expensive resource for a Trust and, as part of any MAT's obligation to use its resources efficiently to maximise outcomes for pupils, it is more important than ever that HR is a central part to the Trust's strategic planning.

Following work with a range of MATs and feedback from executive leaders and CEOs, Learners First is delighted to extend the series of HR and Employment Law related workshops to include this new leadership breakfast seminar opportunity. The seminar will be delivered by Jenny Arrowsmith (Employment Partner - Irwin Mitchell) who will lead discussion on the key strategic HR and employment issues pertinent to MAT and executive leaders in the context of education. Jenny will give a high-level overview of some common areas which arise for Trust on strategic HR issues, including:

- Making the most of resources and cost saving where necessary
- Terms and conditions
- Restructures
- Absence or conduct related to mental ill-health

The session will therefore explore how to reduce cost and increase efficiencies of workforce management under a MAT model. This will include interactive discussion on implementation of policies, terms of employment, strategic planning, restructures and deployment of support functions. It will fuel ideas, generate discussion and networking opportunities and challenge leaders to consider current arrangements in their MATs.

Audience: CEOs, MAT HR Directors, Trust Directors and Members

Cost: Fully funded for delegates from schools and academies subscribing to Learners First or £80 per person or delegates from non-subscribing schools and academies.

To Book: Please email your name, school and contact details to teachingschool@learnersfirst.org