

NPQML Assessment Criteria

Content Area	NPQML Assessment Criteria	Supporting Documents Required
PART A		
Strategy and Improvement	1.1.1 Deploys tools and techniques to manage and analyse data on pupil progress and attainment	Raw Data Analysis
	1.1.2 Designs, evaluates and improves plans in light of data on pupil progress and attainment	
	1.1.3 Deploys change management tools and/or techniques during the design and implementation of plans	
Teaching and Curriculum Excellence	2.1.1 Analyses research into, and examples of, domestic and international teaching strategies/pedagogical approaches and applies findings to own plans	
	2.1.2 Evaluates the strengths and weaknesses of curriculum taught by team, implementing improvements where necessary	
	2.1.3 Implements and evaluates an evidence-based project that improves pupil progress and/or attainment	Pupil Performance data
Leading with Impact	3.1.1 Exploits different leadership styles and justifies why these have been adopted	
	3.1.2 Exploits different communication styles and justifies why these have been adopted	
Working in Partnership	4.1.1 Establishes relationships with others within and outside of own team, deploying appropriate structures and/or processes to mitigate against any barriers	Sponsor comments
	4.1.2 Designs and/or delivers plans in collaboration with others within and outside of own team	
PART B		
Managing Resources and Risks	5.1.1 Analyses the financial and staffing implications of own plans, during whole lifetime of plans, using a budget	Budget
	5.1.2 Defines the steps required to successfully implement plans, using a project plan	Project Plan
	5.1.3 Identifies and mitigates risks in plans, using a risk register	Risk Register
Increasing Capability	6.1.1 Assesses individuals' performance and capability methodically and identifies appropriate, targeted professional development opportunities within and beyond the school to support them	
	6.1.2 Assesses their own performance and capability methodically, identifying appropriate, targeted professional development opportunities for self	
	6.1.3 Designs and implements plans to evaluate the impact and cost-effectiveness of professional development in terms of pupil outcomes	