



Metric Summary - Learners First Schools Partnership - Metric 1

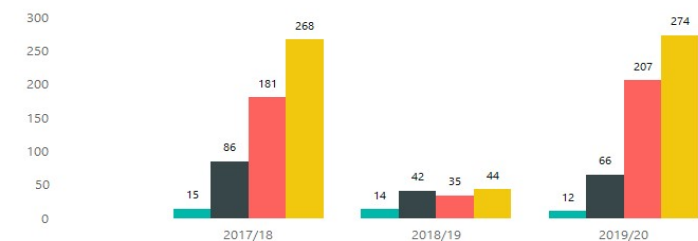
Metric 1: Recruitment of target number of participants.

Providers recruit at least 100% of their target number of participants for each year and for each NPQ offered.

Qualification	2017/18			2018/19			2019/20		
	Target	Actual	% Target	Target	Actual	% Target	Target	Actual	% Target
NPQ for Executive Leadership (NPQEL)	10	15	150.00 %	15	14	93.33 %	20	12	60.00 %
NPQ for Headship (NPQH)	30	86	286.67 %	35	42	120.00 %	40	66	165.00 %
NPQ for Senior Leadership (NPQSL)	80	181	226.25 %	90	35	38.89 %	100	207	207.00 %
NPQ for Middle Leadership (NPQML)	100	268	268.00 %	115	44	38.26 %	130	274	210.77 %
Totals	220	550	250.00 %	255	135	52.94 %	290	559	192.76 %

Metric 1 by Year and Course

NPQEL NPQH NPQSL NPQML



Gender	2017/18					2018/19					2019/20				
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total
Female	8	55	138	208	409	8	30	28	37	103	7	37	144	204	392
Male	7	31	43	59	140	6	12	7	7	32	5	29	63	69	166
Prefer not to say				1	1									1	1
Total	15	86	181	268	550	14	42	35	44	135	12	66	207	274	559
Disability	2017/18					2018/19					2019/20				
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total
No	15	85	181	262	543	13	41	35	43	132	12	64	203	265	544
Prefer not to say				2	2	1				1		1	2	5	8
Yes		1		4	5		1		1	2		1	2	4	7
Total	15	86	181	268	550	14	42	35	44	135	12	66	207	274	559
Ethnicity	2017/18					2018/19					2019/20				
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total
African				1	1										
Any other Asian background						1				1			1	3	4
Any Other Mixed / Multiple ethnic background									1	1				5	5
Any other White background			2	2	4		2	1		3				6	6
Chinese				1	1		1			1					
English / Welsh / Scottish / Northern Irish / British	13	82	173	256	524	12	34	33	43	122	12	62	195	243	512
Indian		2	2		4		2			2		1	7	5	13
Irish			1	1	2		3	1		4			1	2	3
Not provided	1	1		1	3	1				1		1	1	2	4
Pakistani				2	2							1		5	6
White and Asian			2	3	5							1	1	2	2
White and Black African	1	1			2										
White and Black Caribbean			1	1	2								1	3	4
Total	15	86	181	268	550	14	42	35	44	135	12	66	207	274	559



Metric Summary - Learners First Schools Partnership - Metric 2

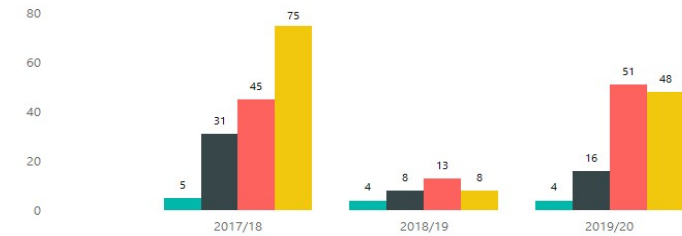
Metric 2: Target percentage recruited from schools where 30% or more are eligible for FSM.

Providers ensure that their allocated target of all those recruited are from schools where 30% or more pupils are known to be eligible for Free School Meals, for each NPQ level offered.

Qualification	2017/18			2018/19			2019/20		
	Target	Actual	% Target	Target	Actual	% Target	Target	Actual	% Target
NPQ for Executive Leadership (NPQEL)		33% (5)		18% (3)	29% (4)	158.73 %	20% (2)	33% (4)	166.67 %
NPQ for Headship (NPQH)		36% (31)		16% (7)	19% (8)	119.05 %	18% (12)	24% (16)	134.68 %
NPQ for Senior Leadership (NPQSL)		25% (45)		16% (6)	37% (13)	232.14 %	18% (37)	25% (51)	136.88 %
NPQ for Middle Leadership (NPQML)		28% (75)		16% (7)	18% (8)	113.64 %	18% (49)	18% (48)	97.32 %

Metric 2 by Year and Course

NPQEL NPQH NPQSL NPQML



Gender	2017/18					2018/19					2019/20				
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total
Female	2	21	36	63	122	3	7	12	7	29	1	10	38	39	88
Male	3	10	9	12	34	1	1	1	1	4	3	6	13	9	31
Prefer not to say															
Total	5	31	45	75	156	4	8	13	8	33	4	16	51	48	119
Disability	2017/18					2018/19					2019/20				
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total
No	5	31	45	73	154	3	7	13	8	31	4	15	51	46	116
Prefer not to say				1	1	1	1			1				1	1
Yes				1	1		1			1		1		1	2
Total	5	31	45	75	156	4	8	13	8	33	4	16	51	48	119
Ethnicity	2017/18					2018/19					2019/20				
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total
African															
Any other Asian background															
Any Other Mixed / Multiple ethnic background														3	3
Any other White background				1	2		1			1					
Chinese							1			1					
English / Welsh / Scottish / Northern Irish / British	4	30	42	72	148	3	4	12	8	27	4	16	51	44	115
Indian															
Irish							2	1		3				1	1
Not provided		1		1	2	1				1					
Pakistani				1	1										
White and Asian			2		2										
White and Black African	1				1										
White and Black Caribbean															
Total	5	31	45	75	156	4	8	13	8	33	4	16	51	48	119



Metric Summary - Learners First Schools Partnership - Metric 3

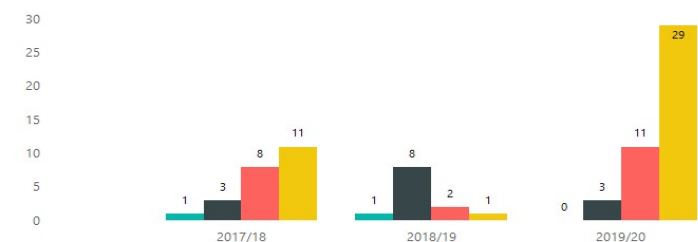
Metric 3: Target percentage recruited from non-White British groups.

Providers ensure that their allocated target of all those recruited are from non-white British groups, for each NPQ level offered.

Qualification	2017/18			2018/19			2019/20		
	Target	Actual	% Target	Target	Actual	% Target	Target	Actual	% Target
NPQ for Executive Leadership (NPQEL)	1% (0)	7% (1)	666.67 %	2% (0)	7% (1)	357.14 %	3% (0)	0% (0)	0.00 %
NPQ for Headship (NPQH)	1% (1)	3% (3)	348.84 %	3% (1)	19% (8)	634.92 %	4% (3)	5% (3)	113.64 %
NPQ for Senior Leadership (NPQSL)	2% (4)	4% (8)	220.99 %	4% (1)	6% (2)	142.86 %	6% (12)	5% (11)	88.57 %
NPQ for Middle Leadership (NPQML)	2% (5)	4% (11)	205.22 %	4% (2)	2% (1)	56.82 %	6% (16)	11% (29)	176.40 %

Metric 3 by Year and Course

NPQEL NPQH NPQSL NPQML



Gender	2017/18					2018/19					2019/20				
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total
Female	1	3	5	9	18		6	2	1	9		2	7	18	27
Male			3	2	5	1	2			3		1	4	11	16
Prefer not to say															
Total	1	3	8	11	23	1	8	2	1	12		3	11	29	43
Disability	2017/18					2018/19					2019/20				
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total
No	1	3	8	11	23	1	7	2	1	11		3	11	29	43
Prefer not to say															
Yes								1		1					
Total	1	3	8	11	23	1	8	2	1	12		3	11	29	43
Ethnicity	2017/18					2018/19					2019/20				
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total
African				1	1										
Any other Asian background						1				1			1	3	4
Any Other Mixed / Multiple ethnic background									1	1				5	5
Any other White background			2	2	4		2	1		3				6	6
Chinese				1	1		1			1					
English / Welsh / Scottish / Northern Irish / British															
Indian		2	2		4		2			2		1	7	5	13
Irish			1	1	2		3	1		4			1	2	3
Not provided															
Pakistani				2	2							1		5	6
White and Asian			2	3	5							1	1		2
White and Black African	1	1			2										
White and Black Caribbean			1	1	2								1	3	4
Total	1	3	8	11	23	1	8	2	1	12		3	11	29	43



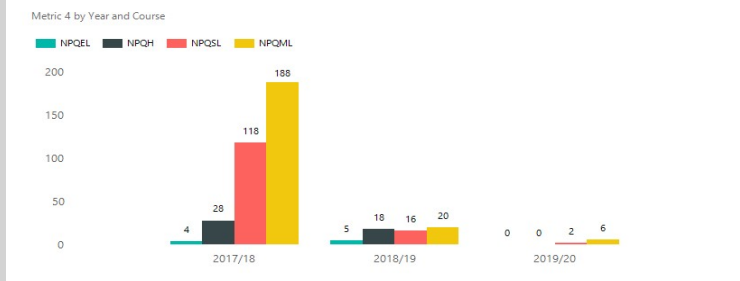
Metric Summary - Learners First Schools Partnership - Metric 4

Metric 4: Percentage of participants that present for final assessment within 18 months*

Providers ensure that at least 90% of participants present for final assessment within 18 months of formally commencing the programme.

*Due to the changes necessary following the Covid-19 outbreak and subsequent communications, participants embarking on an NPQ from 1 July 2018 have been granted 24 months from their starting date to submit for final assessment. This is shown in the Metric 4 calculation.

Qualification	2017/18			2018/19			2019/20		
	Presented	Within 18m	% of Presented	Presented	Within 18m	% of Presented	Presented	Within 18m	% of Presented
NPQ for Executive Leadership (NPQEL)	4	4	100.00 %	5	5	100.00 %			
NPQ for Headship (NPQH)	43	28	65.12 %	18	18	100.00 %			
NPQ for Senior Leadership (NPQSL)	125	118	94.40 %	16	16	100.00 %	2	2	100.00 %
NPQ for Middle Leadership (NPQML)	191	188	98.43 %	20	20	100.00 %	6	6	100.00 %
Totals	363	338	93.11 %	59	59	100.00 %	8	8	100.00 %



Gender	2017/18					2018/19					2019/20					
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	
Female	3	19	89	145	256	3	12	13	15	43				2	6	8
Male	1	9	29	43	82	2	6	3	5	16						
Prefer not to say																
Total	4	28	118	188	338	5	18	16	20	59				2	6	8
Disability	2017/18					2018/19					2019/20					
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	
No	4	27	118	183	332	5	17	16	19	57				2	6	8
Prefer not to say					1					1						
Yes		1		4	5		1		1	2						
Total	4	28	118	188	338	5	18	16	20	59				2	6	8
Ethnicity	2017/18					2018/19					2019/20					
	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	NPQEL	NPQH	NPQSL	NPQML	Total	
African				1	1											
Any other Asian background																
Any Other Mixed / Multiple ethnic background																
Any other White background			1	2	3											
Chinese				1	1											
English / Welsh / Scottish / Northern Irish / British	3	27	114	179	323	5	14	16	20	55			2	6	8	
Indian		1	1		2		2			2						
Irish			1		1		2			2						
Not provided				1	1											
Pakistani																
White and Asian			1	3	4											
White and Black African		1			1											
White and Black Caribbean				1	1											
Total	4	28	118	188	338	5	18	16	20	59				2	6	8



Metric Summary - Learners First Schools Partnership - Metric 5

Metric 5: Assessment Accuracy

Providers ensure a 95% accuracy level for all their final assessments.

Qualification	2017/18			2018/19			2019/20		
	Assessment Count	QAA Moderation	Accuracy %	Assessment Count	QAA Moderation	Accuracy %	Assessment Count	QAA Moderation	Accuracy %
NPQ for Executive Leadership (NPQEL)	8	50% (4)	100.00 %	10	20% (2)	100.00 %			
NPQ for Headship (NPQH)	90	16% (14)	100.00 %	36	6% (2)	100.00 %			
NPQ for Senior Leadership (NPQSL)	127	15% (19)	100.00 %	16	6% (1)	100.00 %	2	0% (0)	
NPQ for Middle Leadership (NPQML)	198	10% (19)	100.00 %	20	10% (2)	100.00 %	6	17% (1)	100.00 %
Totals	423	13% (56)	100.00 %	82	9% (7)	100.00 %	8	12% (1)	100.00 %

Learners First Schools Partnership
Participant survey responses (Metric 6) – January 2020 snapshot

	LFSP
Total number of responses validated as eligible to complete survey.	102
Percentage responses of those eligible to complete	14%
<i>Average of Please rate your experience of accessing pre-application information via your chosen NPQ provider's website, with regard to: Costs - Response score (1 low – 10 high)</i>	7.55
<i>Average of Please rate your experience of accessing pre-application information via your chosen NPQ provider's website, with regard to: Assessment Requirements - Response score (1 low – 10 high)</i>	7.43
<i>Average of Please rate your experience of accessing pre-application information via your chosen NPQ provider's website, with regard to: Course Duration - Response score (1 low – 10 high)</i>	8.05
<i>Average of Please rate the information regarding your application and course, communicated to you by the NPQ provider prior to your starting the course.</i>	8.67
<i>Average of Please rate your experience of the participant application process, in terms of it being: Easy to access - Response score (1 low – 10 high)</i>	8.85
<i>Average of Please rate your experience of the participant application process, in terms of it being: Simple to submit prior to the required deadline - Response score (1 low – 10 high)</i>	8.39
Average score for all questions (Pre-course information)	Overall 8.16
Average score of all providers (Pre-course information)	Overall 7.87

	LFSP
<i>Average of How did you rate your chosen delivery method - Response score (1 low – 10 high)</i>	8.91
<i>Average of Delivery: How well the delivery style is / was matched to your preferred method of learning. - Response score (1 low – 10 high)</i>	8.41
<i>Average of Delivery: How well the delivery style is / was tailored to the topic of your NPQ course. - Response score (1 low – 10 high)</i>	8.27
<i>Average of Delivery: How well the delivery style has aided your understanding of the NPQ topic. - Response score (1 low – 10 high)</i>	8.29
<i>Average of Delivery: The relevance of resources made available to participants (online and references to research and publications), in terms of supporting you through your NPQ. - Response score (1 low – 10 high)</i>	8.03

Average of Delivery: The level of expertise in the delivery of the NPQ trainers (if involved in online delivery please refer to the facilitators). - Response score (1 low – 10 high)	9.01
Average of Delivery: The quality of the delivery from trainers / facilitators (if involved in online delivery please refer to the facilitators). - Response score (1 low – 10 high)	8.78
Average of Delivery: The standard of professional development experienced from working with credible peers. - Response score (1 low – 10 high)	8.80
Average of Delivery: The opportunities provided for exploring and addressing potential challenges. - Response score (1 low – 10 high)	8.41
Average of Delivery: The opportunities to ask questions and to seek support. - Response score (1 low – 10 high)	8.01
Average of Delivery: The opportunities provided for personal reflection and planning, including planning for projects and final assessment. - Response score (1 low – 10 high)	8.18
Average score for all questions (Programme Delivery)	Overall 8.56
Average score of all providers (Programme Delivery)	Overall 8.24

	LFSP
Average of Content: The course content covered elements that were relevant and appropriate to your stage of professional development. - Response score (1 low – 10 high)	8.53
Average of Content: Gaps in your knowledge, understanding and skills of leadership dimensions were addressed well. - Response score (1 low – 10 high)	8.43
Average of Content: Your understanding of the importance of leadership behaviours was enhanced through the course content and facilitation. - Response score (1 low – 10 high)	8.85
Average of Content: The module content was supported by pre- and post-reading material that was relevant and appropriate. - Response score (1 low – 10 high)	7.93
Average of Content: How well the provider has matched the requirements of the NPQ to meet your needs, i.e. how well have they fulfilled what they set out to achieve with you. - Response score (1 low – 10 high)	8.54
Average score for all questions (Programme content)	Overall 8.46
Average score of all providers (Programme content)	Overall 8.28

Overall survey average score	8.39

Average score of all providers**8.13****Recommend your chosen qualification to a colleague?****Overall
97%****Recommend your chosen NPQ provider to a colleague?****Overall
98%**



Metric Summary - Learners First Schools Partnership - Metric 7

Metric 7: Rates of achievement and retention (including by group)

Providers ensure that there is no significant difference in retention and achievement rates between different groups, for example, groups with protected characteristics or leaders from schools with different levels of performance.

Qualification	2017/18								
	Retention			Deferrals			Achievement		
	Started	Withdrawn	Retention %	Started	Deferred	Deferred %	Submitted	Passed	Achieved %
NPQ for Executive Leadership (NPQEL)	15	1	93.33 %	15	9	60.00 %	4	3	75.00 %
NPQ for Headship (NPQH)	86	1	98.84 %	86	41	47.67 %	43	41	95.35 %
NPQ for Senior Leadership (NPQSL)	181	5	97.24 %	181	51	28.18 %	125	117	93.60 %
NPQ for Middle Leadership (NPQML)	268	5	98.13 %	268	70	26.12 %	191	181	94.76 %
Totals	550	12	97.82 %	550	171	31.09 %	363	342	94.21 %

Qualification	2018/19								
	Retention			Deferrals			Achievement		
	Started	Withdrawn	Retention %	Started	Deferred	Deferred %	Submitted	Passed	Achieved %
NPQ for Executive Leadership (NPQEL)	14		100.00 %	14		0.00 %	5	4	80.00 %
NPQ for Headship (NPQH)	42		100.00 %	42	2	4.76 %	18	2	11.11 %
NPQ for Senior Leadership (NPQSL)	35		100.00 %	35	4	11.43 %	16	12	75.00 %
NPQ for Middle Leadership (NPQML)	44	1	97.73 %	44	4	9.09 %	20	18	90.00 %
Totals	135	1	99.26 %	135	10	7.41 %	59	36	61.02 %

Qualification	2019/20								
	Retention			Deferrals			Achievement		
	Started	Withdrawn	Retention %	Started	Deferred	Deferred %	Submitted	Passed	Achieved %
NPQ for Executive Leadership (NPQEL)	12	1	91.67 %	12		0.00 %			
NPQ for Headship (NPQH)	66	2	96.97 %	66	1	1.52 %			
NPQ for Senior Leadership (NPQSL)	207	5	97.58 %	207	2	0.97 %	2		0.00 %
NPQ for Middle Leadership (NPQML)	275	3	98.91 %	275	4	1.45 %	6	6	100.00 %
Totals	560	11	98.04 %	560	7	1.25 %	8	6	75.00 %