

### ECF Comparison Grid (\*\*See footnote at the bottom of the table for additional information)

Schools have the opportunity to take advantage of the benefits of the ECF by selecting the relevant induction programme to suit their needs. Any school who has employed an ECT to begin employment in September 2021 MUST select one of the following options as a statutory obligation.

	FULL INDUCTION OPTION		CORE INDUCTION OPTION		SCHOOL INDUCTION OPTION	
	Full Induction Programme (FIP) Any DfE Accredited provider		Core Induction Programme Based on any DfE accredited material		School Induction Programme (SIP) Based on ECF	
Intended Participants	ECT	Mentor	ECT	Mentor	ECT	Mentor
Intake Period	September January	September January	To be determined by MAT/School designer	To be determined by MAT/School designer	School's discretion	School's discretion
Course Duration	2 years	2 years	2 years	2 years	2 years	2 years
Assessment Induction tutor	Summative Review x2 Formative review x 4		Summative Review x2 Formative review x 4		Summative Review x2 Formative review x 4	
Accreditation	DfE	DfE	Based on DfE Accredited materials	Based on DfE Accredited materials	School's own programme based on ECF	School's own programme based on ECF
Delivery model	Blended	Blended				
Appropriate Body Programme Fidelity Checks/QA	No		Yes Be prepared to demonstrate to your AB how you plan to deliver the ECF in line with statutory guidance.		Yes Be prepared to demonstrate to your AB how you plan to deliver the ECF in line with statutory guidance <b>AND</b> how your materials are faithful to the ECF	
Appropriate Body*	Cost dependent on AB used.		Cost dependent on AB used.		Cost dependent on AB used.	
DfE Funding**	£1,200	£900	£1,200	£900	£1,200	£900
Induction Programme Cost	DfE funded – payment made straight to provider	DfE funded – payment made straight to provider	No additional funding	No additional funding	No additional funding	No additional funding
Mentor release time funding***	Backfill release time costs paid <b>£1,576</b>	Backfill release time costs paid <b>£1,576</b>	No additional funding	No additional funding	No additional funding	No additional funding

\*The Appropriate Body (AB) Will charge a **higher price per ECT** for schools undertaking **core or school induction programmes**. This is to cover the costs of extra fidelity checks and QA. For those schools following a **full induction programme**, the provider programmes have already been endorsed/QA'd by the DfE during the thorough market review/selection process.

\*\*This funding is paid via the National Funding Formula at the **END** of the second year of induction – and is done so on **successful completion** of the induction period. This funding is paid directly into the school budget where the ECT has completed their second year of induction and is used **to fund the time off timetable for the 5% release time and 20 hours of mentor release time**.

\*\*\*This funding is paid **in addition** to the costs above and is paid directly to schools who have followed the **Full Induction Programme** only. This is to cover the costs for release time off timetable for mentor training (36 hours over 2 years). *The figure illustrated is for England (excluding the London area) – differing funding rates are applicable to London and the Fringe areas.*