

Leading Business & Operations Teams

Excellence in Practice

Cohort 4 -Recruiting for Sept 2025

Learners First is proud to be recruiting Cohort 4

Professional Learning & Networking for MAT/School leaders of Business Operations

Are you:

- School or central team based with the responsibility for leading people and change in an area of business function in or across your school or MAT?
- Curious about what 'Operational Excellence' & ISBL Industry standards look like in different school and MAT contexts?
- Keen to explore strategies to build relationships, effectively lead others and communicate with impact to get the outcomes you want?
- Seeking a network of peers, headspace to reflect and gain exposure to sector expert leaders, and guest speakers in the business of education?
- Interested in visiting another school or MAT on a 'curiosity' visit to see different contexts to your own?

If so, this opportunity could be for you...

This experience is suitable for those responsible for leading a team/s to deliver operational excellence in schools and MATs such as Finance, Estates, Governance, HR, Communications & Marketing, Commercial (Procurement), IT, Business Managers & more.

Delivered by sector experts through a blend of face-to-face sessions, webinars, elective site visits and concluding in a short VIVA presentation, we will challenge and support you to reflect on your own leadership and influence. Self-reflection tools, inter-sessional reading and evidence informed leadership strategies will help you get 'buy in' from your colleagues and explore the multi-faceted and essential role you play in schools and MATs. This is a great opportunity to share practice with peers too!



Learning Focus

Your Leadership Mindset:

Being in the 'Business of Education', Creating the Conditions for Growth & Improvement (self and organisation)

Leading Strategy for Change:

Change & Risk Management Processes, Public Speaking, Communication & Demonstrating Impact

Leading Highly Effective Teams:

Knowing Your Teams, Developing Talent, Courageous Conversations & Conflict Resolution

Leading Operational Excellence in a Changing Landscape:

Effective Partnerships, Agility, Collaboration & Innovation for the future



Dates, Times & Venue

Venue: Nexus MAT HQ, Enterprise Works, Sheffield S9 1EA

Workshop 1: September 26th 8.45-3.30 pm (in person)

Workshop 2: October 23rd 9.00-10.30 am (Webinar)

Workshop 3: November 19th 8.45-3.30 am (in person)

Workshop 4: December 3rd 2.30-3.30 pm (Webinar)

Workshop 5: December 17th 8.45-3.30 pm (in person)

Workshop 6: January 27th 8.45-12.30 pm (in person)



Cost & Application

Cost: Fully funded for schools & MATS subscribing to Learners First or £450 per participant for non subscribing schools

Apply:

Scan the QR Code or [Apply directly here](#) or contact us to find out more.

