

Equality, Diversity & Inclusion *in education settings:*

Everyone is talking about it...or should be

Join us for an interactive leadership workshop exploring the practice, provision and legal perspective of EDI in the workplace. A key focus of the new inspection framework, employment legislation and just great practice, hear from the education legal team of Irwin Mitchell about what it means for your setting and the consequences of getting it wrong.

October 17th 9.30-12 noon, Winterhill School, Rotherham S61 2BD

School, College and Trust Leaders, and those responsible for governance, take their employer and educational responsibilities very seriously. They are keen to ensure their practices are proactive, fair and thorough. With evolving working patterns, an increased awareness of protected characteristics and changing legal frameworks, leaders are advised to take an informed, creative and strategic approach to work force engagement, inclusion, conflict management and mitigation and day to day provision now and in the future.

Join us for a practical session with opportunities for group discussion and sharing ideas, as we explore:

- Diversity and inclusion in the workplace - what we mean by this and why it matters
- Protected characteristics - what they are and what are the types of discrimination
- How wider issues of wellbeing and flexibility at work relate
- Harassment in the workplace and the duties you have to take reasonable steps to prevent it
- Conflict of opinions and differences
- Common issues - micro-aggression and unconscious bias
- Raising concerns if issues arise - how can you deal with this effectively

To Book: Please complete the [booking form here](#). Also available on our website www.learnersfirst.net

The Venue: Winterhill School, Kimberworth , Rotherham, South Yorkshire S61 2BD

The Cost: Fully funded per participant for subscribing schools/MATs or £50 per participant per non-subscribing school/MAT

If you wish to find out more, please email or call us...

