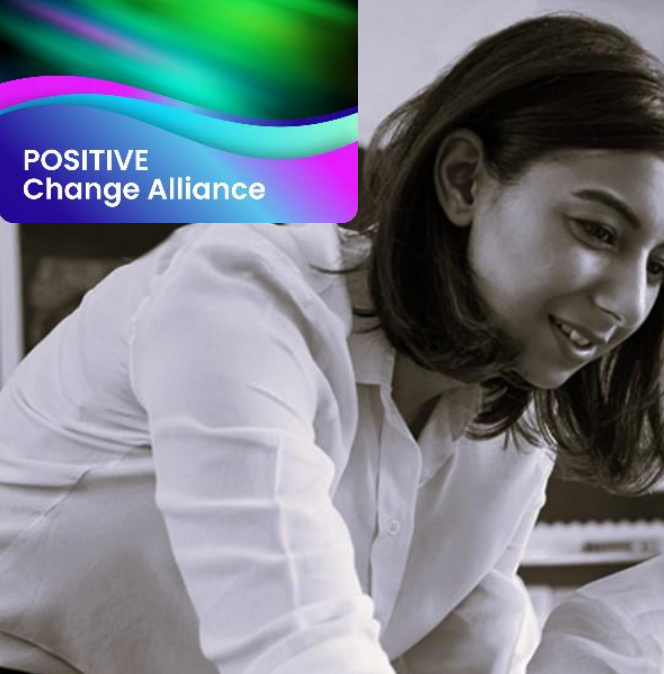




POSITIVE
Change Alliance



Pathways in Practice *Early Career Teacher Network*

Recruiting for Autumn 2025

Designed by leaders from partner schools and trusts, we invite you to join a series of interactive, practical sessions to develop your professional curiosity, agency and articulate your moral imperative and impact as the teacher you want to be.

Whether you are an ECT1 navigating your first year in your school or an ECT 2 considering your career progression pathway and place in the profession, this network is for you. This series of connected interactive workshops is designed to complement your compulsory ECT DfE programme and bespoke offer within your own school. Working with your peers from other settings and phases, it's a chance to step back, discuss and reflect on the skills, qualities and strategies needed to be at your best more of the time.

Delivered by inspirational teachers and leaders, each session will consider the best research informed approaches, practical application and professional discussion to help you maximise your connection to the profession and challenge compliance and educational 'norms' in a manner that prepares you for your time in schools or beyond. We will explore:

- How your school's community, context and culture helps shape your teaching and pupils' success.
- How building sustainable habits avoids 'just surviving' in role.
- The importance of being intellectually engaged and curious in your work — asking better questions, not just following routines.
- How understanding your 'why' shapes your professional identity.

The workshops will enhance your statutory induction training as they will:

- Encourage contextual reflection and professional identity with your peers in similar roles, phases and schools
- Help build your resilience and reflection through insight and support
- Develop your agency and teacher voice early in your career
- Help you consider your place in the profession
- Offer an opportunity for teach-meet style sharing of great practice
- Culminate in a poster conference, encouraging you/your peers to share professional practice and growth that you are proud of!

Learning Focus:

Contextual Intelligence

*Understanding your School Community;
Developing an Inclusive Culture and Building Relationships*

Resilience Reframed

*Building Sustainable Habits, Being at Your Best
More of the Time*

Be Curious Not Compliant

*Developing Your Professional Curiosity to ensure
Purposeful Practice*

Practice With Purpose

*Shaping Your Professional Identity, Developing
Agency & Demonstrating Long-Term Impact*

Teacher Meet/Poster Conference

Celebrating Success & Sharing Great Practice

Session Dates:

To facilitate release time and reduce cover, we are offering session time options. Please choose ONE of the sessions per date you wish to attend (they are repeated)

		Option 1	Option 2
Workshop 1	Oct 16 th	9-12 noon	1-4 pm
Workshop 2	Dec 4 th	9-11 am	2-4 pm
Workshop 3	Jan 12 th	9-11 am	2-4 pm
Workshop 4	April 22 nd	9-11 am	2-4 pm
Workshop 5	May 21 st (Zoom)	9-11 am	2-4 pm
Workshop 6	July 3 rd : Full Day Teacher Meet/Poster Conference – Staggered attendance required throughout the day. Venue TBC		

Venue: Winterhill School, High Street, Kimberworth, Rotherham, S61 2BD. Close to Junction 34 M1

Costs & Application:

Fully funded for schools & MATS partnering in the PCA

Register Your Place Here—
scan the QR code or contact
us:

www.learnersfirst.net
info@learnersfirst.org

